



Det 507, 301 TFWG, Tinker AFB, Oklahoma
July 1975

THE THUNDERCHIEF



COMMANDERS ALL:

Lt Colonel
Roger P Scheer



President Ford has pledged Equal Employment Opportunity in our people programs through his Memorandum on Equal Opportunity. This commitment is also pledged from all Air Force and Reserve supervisors and all managers including department and agency heads.

This Memorandum has been distributed to each 507th supervisor for discussion with all employees.

The President's Memorandum states that general schedule and similar grade group-

Reserve Legislation Passed By Congress

The laws assuring reemployment rights to all members of the Guard and Reserve are now contained in Chapter 43, Part III, Title 38, United States Code.

A member of the Guard or Reserve shall, upon request, be granted a leave of absence by the individual's employer to satisfy a requirement for military training, including inactive duty training, whether such training is voluntary or involuntary.

Under the law, a service member is entitled, upon completion of active duty for training or inactive duty for training, to return to his or her civilian position with such seniority, status, pay and vacation as that individual would have had if he or she had not been absent.

Other provisions protect the employee should his or her return to work be delayed because of hospitalization, accident or other incident over which the employee has no control.

The law, however, does not require an employer to pay the employee during the period of military training nor is the employer required to make-up any difference between civilian and military pay.

In the event employer problems cannot be resolved, contact Major James Edwards, staff judge advocate, Ext 7035.

ings, minorities represent only 5.2% and women only 4.5% of Federal employees at GS-13 and above. He further emphasizes that more is required than non-discrimination and prohibition of discriminatory practices.

What is needed are strong affirmative actions to assure that all persons have an opportunity to compete on a fair and equal basis for employment and advancement in the Federal Government.

Affirmative action includes recruitment activities designed to reach all segments of our society, fair selection procedures and effective programs of upward mobility so that all employees have the opportunity to gain skills to enable them to compete for higher level positions.

Such actions are under way in the Federal Government. They must be continued and expanded.

Moreover, men and women of all racial and ethnic backgrounds must be assured a fair opportunity to serve in positions where they can make a maximum contribution and participate in the decision-making process.

Increased accountability on the part of Federal managers will help to promptly identify deficiencies and strengthen our EEO program at all levels.

I personally want the cooperation of every civilian and reserve supervisor of this Detachment to vigorously carry out affirmative actions in support of equal employment opportunity along with their utmost understanding of President Ford's policy statement. Good managers make EEO happen!

The THUNDERCHIEF is a Class II newspaper published monthly on UTA's for personnel of Det 507, 301 TFWg, Tinker AFB, Okla 73145. Opinions expressed herein do not necessarily represent those of the US Air Force. All photographs appearing herein are official US Air Force Photographs unless otherwise stated.

Lt Col R P Scheer.....Commander
Capt P D Fletcher.....IO
Sgt R A Caram.....Editor
Barbara A Vessels.....Add't Duty IO



STAFF SERGEANT VIRGINIA L. BARKLEY

Sgt Barkley Named Airman Of Quarter

The first woman in the 507th Air Reserve Technician (ART) program, Staff Sergeant Virginia L. Barkley, has been named Airman of the Quarter.

Sergeant Barkley is a Management Assistant and NCOIC of the Administration Division.

Sergeant Barkley spent two years active duty at Altus AFB, Okla. where she was a member of the color guard. She also served one year active duty at Headquarters Military Airlift Command (MAC), Scott AFB, Ill., where she earned a commendation medal.

Sergeant Barkley has been with the unit since September 1974 under the Veterans Readjustment Appointment (VRA) program.

She is a native of Paden, Okla. Her hobbies include horseback riding and sewing.

Sergeant Barkley is presently working toward an Associate Degree in Business at Oscar Rose Junior College.

Civilian Employees Receive Annual Performance Awards At Commanders Call

At a recent civilian commanders call, Lt. Col. Roger P. Scheer, detachment commander, presented performance awards to Det 507 civilian employees who were recognized for exceptional job service.

The performance awards program is established to recognize and award civilian employees for meritorious job performance that contributes to greater efficiency, economy and effectiveness of Air Force and government operations.

Sustained Superior Performance cash awards were presented to the following individuals whose performance during the past year significantly exceeded normal job requirements; Lonnie Mitchell, Jerald Malone, Melvin Morrow, John Schnittjer, Clyde Looney, Rufus Leckie, Robert Brewer, Joseph Gannon, James Clements, Joe Steed, Darrell Mercer, Walter Yoder, JoAnn Renshaw, John Bowles, Robert George, Kay Grandstaff and James Lowe (awarded in Aug. 1974).

In addition, Outstanding Performance Ratings were presented to Cathy Lau, Edward Troillet, Edgar Davis, Ronnie Mitchell, Albert Adams, Donna Faulkenberry and Tony Fulsom.

Jerry Lyles, Munitions Branch, 507th Consolidated Aircraft Maintenance Squadron (CAM Sq) was presented with a \$200 cash award for his suggestion regarding rounding off the sharp edges of the main gear landing door.

**You are not born prejudiced--
why are you now?**



CE Involved In Community Project

As a public service project, members of the 507th Civil Engineering Flight spent Saturday of the June UTA renovating the playground at St. John's Baptist Church, 800 N.E. 2d, Oklahoma City, Okla.

The colorful renovation was sponsored by the federally funded "Head Start" program, which is currently in operation at the church.

Lt. Colonel Roger P. Scheer, detachment commander, was contacted by the "Head Start" program seeking assistance in improving their playground.

In response to the request, Col. Scheer contacted MSgt. Clarence C. Cochran, first sergeant of the CE Flight, for the availability of manpower and equipment to complete the job.

Colonel P.G. Reynolds, base civil engineer, provided vehicles and tools in support of the renovation.

Under the supervision of TSgt. John Granchie, members of the 507th CE Flight repaired and painted in bright colors the swings and other playground equipment



Civil Engineers and "Head Start" personnel renovate eastside playground.



THE NEWEST AIRCRAFT in the Air Force inventory, the A-10, made a brief turn-around at the 507th recently on its way to Air Force Flight Test Center, Edwards AFB, Calif. Shown here posing with an array of ordnance that can be carried on the aircraft are 1,350 pounds of the tank-killing GAU-8 30mm cannon ammunition and 16,000 pounds of bombs and missiles. A wide mix of hardware may be carried, including general purpose bombs, fire bombs, laser-guided bombs, TV-guided bombs, cannister munitions, Maverick missiles, Rockeye missiles and rockets. The A-10 and F-105 are built by Fairchild Industries.

CE, MOS To Deploy For Summer Camp

On August 16, 1975, a team of 60 personnel from the 507th Civil Engineering Flight will deploy to Tyndall AFB, Fla., for combat training.

This team, which is called "PRIME BEEF" will be assigned to establish an operational airfield which can handle up to 1100 personnel.

In addition to the airfield assignment, the 507th CE Flight personnel will be hindered by simulated enemy harassment and will be living under field conditions housed in tents and eating C-rations.

After spending three days at Tyndall AFB, the PRIME BEEF team will journey to Westover AFB, Mass., in order to join with the remaining members of the flight.

At Westover AFB, the Flight will complete additional work projects assigned by Civil Engineering Headquarters, Air Force Reserve.

The 507th Mobility Support Flight (MOS) will deploy to Nellis AFB, Nev. for their annual training period Aug. 9-23.

They will assist Nellis AFB personnel in performing their normal duties.

Their training will take place in an actual active duty situation which serves to fulfill the basic mission of the flight.

The purpose for maintaining a reserve component such as the 507th MOS is to augment any base personnel in their duties if a situation should arise requiring such assistance.

Timing Important

• A committee appointed by silk manufacturers to study the possibilities of rayon declared the material was a transient fad.

• Henry Morton, president of Stevens Institute of Technology, protested the trumpeting of Edison's experiments in electrical lighting. He said, "Everyone acquainted with the subject will recognize it as a conspicuous failure."

Time has proven the evaluators of these suggestions wrong. The suggestions have been implemented, improved and expanded over and over. It proves some suggesters are far ahead of evaluators when it comes to creativity.

It behooves evaluators to be a little more careful with future suggestions, even though at first reading they may appear a little far fetched. Those who don't could have people laughing at them in the years ahead.

Quality Is An Attitude for Suggestions

Sometimes a suggestion is born before its time has arrived.

• The first successful cast iron plow, invented in the United States in 1797, was rejected by New Jersey farmers on the theory that cast iron would poison the land and stimulate the growth of weeds.

• In Germany, the experts said blood would spurt from the passengers' nose and they would suffocate if trains were allowed to run at the frightful speed of 15 miles an hour.

• Clothing manufacturers jeered the proposal to put zippers in men's trousers. They said "That's silly . . . men won't wear them . . . there will be accidents . . . we will be sued."

• When Buffington took out patents on the steel-frame sky scraper in 1888, the "Architectural News" predicted the plaster would crack when the iron expanded and contracted.

Starting a Summer Suntan?

If you're starting to work on that summer suntan, here are a few facts and hints to help you get bronze rather than burned.

Start with short, 15-minute exposures and gradually increase that time. Don't rely entirely on commercial suntan products to prevent sunburn. Avoid strong rays between 10 a.m. and 3 p.m.

Latitude is the most important factor influencing the amount of burning rays reaching the skin.

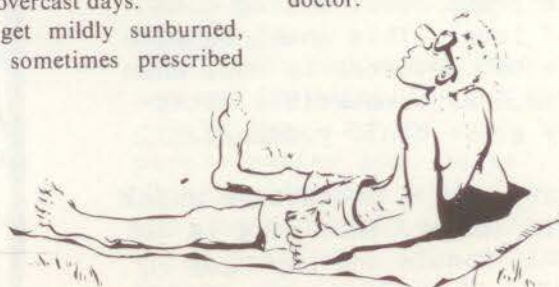
The lower the latitude, the greater the risk of sunburn.

Sunburn can occur on hazy, foggy and overcast days.

If you get mildly sunburned, aspirin is sometimes prescribed

to relieve pain. Also, cool compresses give relief.

For severe sunburn, see a doctor.



Congress To Stop GI Educational Benefits

President Ford has declared May 7, 1975 as the end of "the Vietnam era." He asked Congress to enact legislation to end the GI bill, including educational benefits, by July 1, 1975.

The proposed legislation would only affect new enlistees, not those already serving on active duty. It does not end the guaranteed Veterans Administration home loan program.

Department of Defense and Air Force officials have reviewed the current use of inservice veteran's benefits. They agree an increase in tuition assistance funding will be necessary to maintain viable educational service programs.

Air Force officials are now planning for the necessary increase in tuition assistance should the legislation ending educational benefits under the GI bill be enacted.

If the legislation is passed, it would affect only those persons entering active duty after the date set by the bill.

Catalytic Converters Listed As Hazardous

Potential hazards associated with the high operating temperatures of motor vehicle catalytic converters were announced by the General Services Administration (GSA) Bulletin for Transportation and Motor Vehicles.

Most 1975 model passenger-carrying converters with internal temperatures reaching 1000-1300 degrees fahrenheit, approximately twice that of exhaust systems on prior year models, are slow to cool after operation.

Converter units are usually mounted below the vehicle frame level making them close to ground level. This combined with the temperature of converter in use, when parked or driven over combustible material such as dry grass could possibly cause a fire.

The installation of a protective shield will reduce this danger. Shielding is not available for all models and may have to be fabricated.

In Brief ...

Summer Suicide Planned...

The MYRIAD, in Oklahoma City, will be reserved for the middle Saturday of Summer Camp, August 16, for a summer suicide "Let Your Hair Down" Dance. Music and floor-show will be provided by Bob Woods. Tickets will be available during the July UTA. SSgt Rick Brown, CBPO, Ext 7491 is the project officer. Be on the lookout for more details regarding this big "bash" during Summer Camp. Tickets are proposed to be a bargain!

Per-Diem Changes

WASHINGTON (AFNS) - New maximum per diem and mileage rates of \$35 per day and 20 cents per mile were recently approved by law. However, the actual rates to be paid Federal employees will be \$33 per day and 15¢ per mile. The less than maximum rates are due to a General Services Administration (GSA) ruling. The rates can be raised to the legal maximum at a later date if an increase becomes necessary. Legislation increasing per diem to military members is still pending.

Recruiters: Super Salesmen...

Hats off to our recruiters, MSgt. Art A. Clem, MSgt. Loyd Sturm, and TSgt. James L. Mays for their outstanding recruiting during FY 1975. Year-end figures totaled 103% manned for all reserve units serviced by CBPO. It could not have been done without their hard work and the cooperation of all concerned. Pats on the back fall short of their efforts.

One For Everybody...

Recruiting Office now has the new Air Force Pamphlet, 45-18, "Air Force Reserve Benefit Entitlements". Stop by for your personal copy.

Young Woman Reservist Cool Around Munitions

COVER PHOTO: Airman Gina Heckerman, 17, is a munitions specialist under the new Bonafide Highschool Senior and Highschool Graduate recruiting program.

Here she is inserting spotting charges into practice 25-lb bombs to be used on F-105 gunnery/bombing range missions.

After basic training and technical school, Amn. Heckerman will train as a member of a munitions load crew.

A biker, Amn. Heckerman has peddled as far as 75 miles on her 10-speed and keeps open the possibility of going on active duty after college.

"I love to travel," she says, "and I'd like a good career. I hope that the Air Force Reserve can help give me a start on both."

New Billeting Contract Awarded

Quality Inn South, 3850 South Interstate 35 has been awarded the contract for billeting those reservists living outside a 1 1/2 hr driving time from Tinker AFB whenever base BOQ and TAQ rooms are full.

Reservists must report to the Base Billeting Office (VOQ), Bldg. 5604 for quarters. If none are available an AFRES Form 105 will be issued.

This form will be taken to the registration desk at the Quality Inn.

The most direct route from Tinker AFB to the Quality Inn is west on S.W. 29th street to the service road along the east side of I-35, then left to the motel.

The Quality Inn has a swimming pool; club and dining facilities are also available.

Reservists will be billeted two per room except officers O6 and above and airmen E-7 and above, who will be given private rooms.

Current Policy Insight

LEADERSHIP KNOW-HOW BENEFITS EVERYONE.

In a talk delivered in a Senior Officer Orientation Course at the Air University, Maxwell AFB, Ala., Maj. Gen. Oliver W. Lewis, Director of Personnel Programs, Deputy Chief of Staff, Personnel, spoke of the components of leadership. One, he said, is visibility.

He began his explanation by quoting Gen. Dwight D. Eisenhower: "There is among the mass of individuals who carry rifles in war a great amount of ingenuity and efficiency. If men can talk naturally to their officers, the product of their resourcefulness becomes available to all."

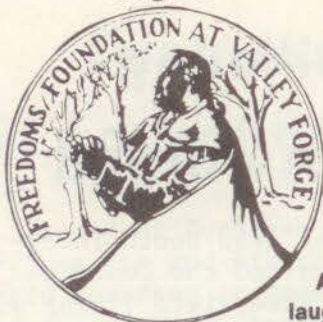
Then he added: "None of us feels a deep personal respect for a commander we never see except through chain-of-command photographs or occasional pictures in the base newspapers. You cannot command effectively from the privacy of your office, regardless of the amount of work you have to keep you there.

"Go to the places where the troops are. Visit the workers on the job, see their working conditions for yourself. Ask questions--show your interest and genuine

concern.

"Don't make the mistake of assuming that your regularly scheduled activities are bringing you into contact with most of your people. The individuals you see at staff meetings, junior officer councils, airman advisory councils and the like are only a minority of all for whom you are the leader. Don't forget the rest. They are the ones least recognized but the ones who get the job done. Unit parties, sports events, and all well-attended activities are opportunities for the commander to demonstrate his unity with his command. Don't try to gauge the apparent worth of this visibility against the time it takes. The worth is immeasurable.

"If you use every good opportunity to see and be seen, the advantages will be cumulative. As you come to know your people better and better, they will more closely identify with you--and, through you, more closely with the unit and Air Force mission. This open pursuit of exposure and interaction must then be pursued with enthusiasm."



THE ACHIEVEMENT OF HUMAN DIGNITY

CDR Marvin E. Hall, USNR*

A popular television comedian always gets a laugh when he says, "I don't get no respect!" A characteristic of our times in every corner of the earth is an awakening awareness of individuals to their personal worth. This reaching out for recognition and acceptance by some is the right guaranteed to all in our American Credo. Among those who "don't get no respect" are three groups of persons who have few advocates to champion their cause. These are found in all lands, among all races, colors and nationalities and in every social, educational and economic level. They are: small children, adolescent youth and aging adults. Among our personal and national goals should be the advancement of the dignity of these very special persons who perhaps because of their very nearness are over-looked, neglected and even oppressed.

Take the plight of the small child. Why is it that adults so often treat children as if they had no feelings of self esteem? What would your adult reaction be to "shut up," "don't complain if you're hungry," "what do you mean you have to go to the bathroom—we just got here," "eat everything on that plate," "so you don't feel well; that's no excuse for being in a bad mood." Children are smaller than adults but they too have feelings, pride and a sense of self worth. They, too, have the dignity of persons. To appreciate the needs of a child, every adult every so often should walk around the house on his knees to get a child's perspective!

Then, too, there is the adolescent whose whole world depends on his developing a healthy acceptance of himself as a person with dignity. His pilgrimage from insecurity to a sense of worth

can be very traumatic. What others think about him means more at this age than his nonconformist, often rebellious and sometimes deviate behavior would indicate. The transition from childhood to adulthood might be less painful to him and more tolerable for us if we were to treat him with the dignity he deserves. Youth has the right to probe, to question, to doubt, to test, to prove himself, to determine his own goals. Hopefully, if we treat this individual person with respect he will return the favor and respect the ideal we want to transmit to his generation.

"The dignity of the individual is never more important and never more in danger than in old age." So begins the Preamble of the Bill of Rights of the American Association of Homes for the Aging. Despite these standards, the older person is often at the mercy of negligent families, impatient institutional personnel and public apathy. If a person is to grow old with dignity, we must treat him as a sensitive human being with the right to exercise all of the personal freedoms and civil liberties his health will permit.

When we have learned to treat a small child, an adolescent youth and an aging adult with respect, and value each as a person with inherent worth, we will have advanced the cause of human dignity for all mankind. Dignity, like charity, begins at home and if truly present there will eventually be present everywhere.

*CDR Hall received the 1974 Defender of Freedom Award from the Freedoms Foundation at Valley Forge, Pa., for this essay. Theme for the 1975 contest is "Human Goals—A Proud Heritage." Deadline for entries is November 1 for active and reserve military members. Send your 100-500 word essay to: Freedoms Foundation, Valley Forge, Pa., 19481.

AIRMAN TO AIRMAN FIRST CLASS

Cherry L Norfleet
Larry F Worthy
Derek M Moore
Blake E Fillman
Janis E Roby
Danny L Hart
Robert L Cook
Richard K Beets
Mark L Wallis
Carol L Moore

AIRMAN FIRST CLASS TO SERGEANT

Jimmy D Hillburn

33 PROMOTED

William W Towe
Lawrence R Grant
Robert L Lee
Margaret A Grantham
Johnny R Dillion
Frank W Lewis, Jr

SERGEANT TO STAFF SERGEANT

David G Taylor
Gary D Cranford
Authur W Laux
Robert E Tucker
Stephen E Kelly
Gilbert L Gibson

Lawrence H Deal

SERGEANT TO STAFF SERGEANT

Eugene G Merryman, Jr
Vernon D Dutton
Steven M Foster

STAFF SERGEANT TO TECHNICAL SERGEANT

Donald J Brandenburg
Mark L Null
Juan G Gonzalex
Eddie S Bork
Floyd D Flowers